



Job Title: Field Research Agronomist	Reports to: Field Trial Manager
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About AgLaunch

As agriculture is fundamentally changing due to shifting consumer demands, climate change, and market forces, there's an exciting opportunity to address these challenges through technology, diversity, and inclusion. AgLaunch is working directly with farmers, agtech startups, and entrepreneurs to address issues on farms. AgLaunch envisions a transformed regional agriculture and food economy centered around farmers, innovation, and prosperity.

Along with the AgLaunch digital and farm teams, the Field Research Agronomist will be working directly with farmers and partners to ensure they are prepared to participate in the changing farming landscape. This position reports directly to the Field Trial Manager and will serve as AgLaunch's "boots on the ground", working closely with the AgLaunch Farmer Network to plan, implement, and track field- and farm-level trials with the AgLaunch Portfolio and agtech startups.

What the Field Research Agronomist Will Do:

- Work with all kinds of farmers and innovators to accomplish field trial goals
- Acquire soil samples within the network and understand soil analysis
- Maintain monitoring of weed control, diseases, and agronomic notes for AgLaunch's Digital Acre
- Precision in documenting data results and report results to Field Trial Manager
- Assist in establishing protocols, execution of field trials, and field days
- Maintain a strong farmer rapport, as well as keeping communication open between startup/entrepreneurial companies and the farmer.
- On-farm meetings with farmers to visit trial sites and communicate back to Field Trial Manager
- Promote AgLaunch as the leader in Ag-tech accelerators
- Support, where possible, all teams within the AgLaunch organization
- Attend field days and university meetings to stay abreast of new technologies

The above statements are intended to describe the general nature and level of work being performed by employees in this position. This is not intended to be an exhaustive list of all responsibilities.

What the Field Research Agronomist Will Bring:

- Ability to diagnose field crop plant and soil causes of injury and/or nutrient deficiencies
- Experience in field work whether it is on farm or research plot work
- Knowledge of field implements that perform specific task

- Soil analysis and nutrient needs
- Degree in Agronomy, Plant or Soil Science or related fields from an accredited university
- Knowledge of on-farm operations a plus.
- Is a motivated, self-starter, and sets goals to accomplish.
- Ability to work and travel alone, as well as work and interact in team efforts.
- Willing and able to take the CCA exam
- Knowledge of and exhibits:
 - Computer software platforms
 - Strong written and oral communications skills
 - Punctual
 - Team player
 - Takes initiative
 - Assertive learner
 - Problem solver
 - Independent worker

Additional Information

- Please note that this is a field-based role that involves working independently and travelling to farms within the AgLaunch Farmer network and field days that may require prolonged standing and walking in fields
- A full clean driver license is required.
- Remote, at-home work option with an AgLaunch and farm offices available for meetings and training
- May be required to occasionally lift up to 50 LBS.

AgLaunch Offers:

Salary Range: \$50,000-\$60,000

- Competitive salary and benefits scheme
- Flexible working hours
- Generous holiday and vacation leave
- Benefits, including health insurance, retirement contributions, and disability insurance

AgLaunch does not tolerate discrimination of any type and offers equal employment opportunity to all qualified persons without regard to race, color, religion, sex, natural origin, age, disability or medical condition, sexual orientation, marital status, veteran status, or any other considerations made unlawful by Federal, State, or local laws. We believe in providing eligible and qualified employees with opportunities to advance. AgLaunch is an equal opportunity and affirmative action employer. Women and minorities, and persons with disabilities, are encouraged to apply.

APPLICATION PROCEDURE:

Send cover letter, resume, and references to innovation@aglaunch.com with "Field Research Agronomist" in the subject line. No phone calls, please.

APPLICATIONS DEADLINE: Until filled.